Australian Government
Department of Health and Aged Care
Office of the Gene Technology Regulator

OGTR Regulatory Culture & Posture

The OGTR undertakes its regulatory functions by applying the three principles of regulator best practice performance. **Continuous improvement and building trust; risk based and data-driven; and collaboration and engagement.** A key aspect that shapes our actions and decisions to deliver on this purpose is our system of values and norms of behaviour, described as Regulatory culture/posture.

Our aim is to be a trusted and respected regulator of gene technology safeguarding the Australian people and environment. We do this by applying ourselves to the below Operational Objectives

To deliver efficient and effective regulation that protects people and the environment

To ensure our governance arrangements are robust, illustrate best practice and fulfil all legal obligations

To provide a safe, respectful and inclusive workspace that is productive and professionally rewarding

To inform and engage effectively with our stakeholders so that they understand and respect our decisions

Regulatory Posture

Our regulatory activities, advice and decisions that influence and drive behaviours of external parties.
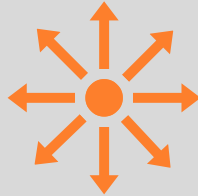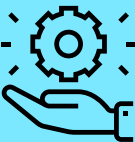
Outcome
Asserting our regulatory authority to ensure compliance with the Act through transparent, robust and defensible evidence-based decisions that set the right poise.

Approaches & Practices
Firm in holding external parties to account, proportionate to the circumstances, pragmatic, proactive, dynamic, efficient, visible, responsive, and legally sound.
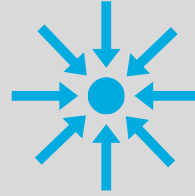
Values & Mindset
Professional, knowledgeable, competent, composed, confident, diligent, accurate, trustworthy, unbiased, ethical, accountable, approachable, accessible and cooperative.

Regulatory Culture

Our internal interactions that support how we perform to achieve our purpose.
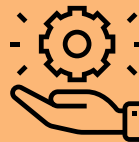
Outcome
Consistent, high-quality advice and support across the Office to ensure we can deliver on our purpose in the best way possible.

Approaches & Practices
Collaborative, proactive planning, methodical, disciplined, considering alternatives, open dialogue, pragmatic and proportionate in our work, fostering continuous improvement, communicating effectively, and empowered to do our job.

Values & Mindset
Respectful, trustworthy, reliable, inclusive, agile, curious, visible, and valuing staff contributions.